

Vacancy Announcement

for

U.S. Embassy, Baghdad

ANNOUNCEMENT NUMBER: TCN 11-60

OPEN TO: Third Country Nationals Only

POSITION: Supervisory Visa Assistant (NIV); FSN-9

OPENING DATE: October 12, 2011

CLOSING DATE: October 25, 2011

WORK HOURS: Full-time; 40 hours/week

SALARY: \$29,900 per annum (Plus 35% Differential of basic salary; 15% of basic salary for Unique Conditions of Work Allowance) **Paid in US Dollars.**

LENGTH OF HIRE: 1 - 5 years (1 year with 4 optional years)

The U.S. Embassy in Baghdad is seeking an individual for the position of Supervisory Visa Assistant for Non-Immigrant Visas (NIV) in the Consular Section.

BASIC FUNCTION OF POSITION

Reviews application and facilitates the processing of visas at various stages of adjudications. Verifies appointments, payments of fees, manages the flow of applicants. Reviews applicants eligibility for priority consideration, examines documents, such as national identity, records of birth, marriage, divorce, employment records, passport validity, etc. Enters data and information into the NIV automated system. Responds to full range of complex inquiries. Coordinates with Homeland Security and the Government of Iraq on issues related to NIV. Incumbent is responsible for data management in the NIV section and supervises the NIV unit six-member local staff.

The Universal Application Form, TCN program benefits and FAQs can be found at:

<https://iraq2.cms.getusinfo.com/thirdcountryjobopportunities.html>

QUALIFICATIONS REQUIRED

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. College or university studies are required.
2. Three to five years of experience in work involving the applications of relatively complex regulator material, along with extensive public contact.
3. Twelve months of experience in supervising or leading others in required.
3. Language requirements level IV (fluent) in English.
4. Must have good computer skills. Must be able to apply good judgment and relatively complex regulations to specific casework, Must have excellent organizational, management and interpersonal skill and the ability to multitask efficiently with high degree of accuracy.

SELECTION PROCESS

It is essential that candidates address the required qualifications above in the application to meet the required qualifications.

TO APPLY

Applicants for this position must submit the following information:

1. Universal Application for Employment DS-174, as a Third Country National (TCN);
2. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION MATERIALS TO THE FOLLOWING EMAIL ADDRESS:

TCNISUAmman@state.gov

FOR INQUIRIES PLEASE EMAIL: TCNISUAmman@state.gov

POINT OF CONTACT

Telephone: (962) (6) 590-6832 / 590-6828

FAX: (962) (6) 5906869

CLOSING DATE FOR THIS Vacancy Announcement: October 25, 2011

The U.S. Mission in Baghdad provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Approved: GiegerichS/Cons
Cleared: EverittA/ISU/HRO
Drafted: SargsyanG/ISU/HR

Appendix A

DEFINITION

A third-country national (TCN) is an individual who meets the following criteria.

- (1) Is neither a citizen of the United States nor of the country to which assigned for duty.
- (2) If employed, is eligible for return travel to the TCN's home country or country from which recruited at U.S. Government expense.
- (3) Is on a limited appointment for a specific period of time.
- (4) Encumbers a direct-hire, personal service agreement (PSA) FSN position covered under the TCN local compensation plan. Such an employee normally is recruited from outside the host country and relocated from the point of recruitment to the host country. The return travel obligation assumed by the U.S. Government may have been the obligation of another employer in the area of assignment if the employee has been in substantially continuous employment which provided for the TCN's return to home country or country from which recruited.

Hired TCN Staff are considered separate from the Locally Employed Staff (LES) because they have separate Local Compensation Plan and nationalities. Candidates are expected to be employed at the U.S. Mission in Iraq from one to five years.

Appendix B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information which equates to the information found on the DS-174.

Failure to submit the required information may result in the applicant not being considered for the vacancy.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (see top of page)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Current Address, Day, Evening, and Cell phone numbers
- G. Permanent U.S. Resident (Yes or No; if YES, provide number)
- H. U.S. Social Security Number and/or Identification Number
- I. Special Accommodations the Mission needs to provide (Yes or No; if yes, provide explanation)
- J. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class/Type
- K. Days available to work
- L. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- M. Education
- N. License, Skills, Training, Membership, & Recognition
- O. Language Skills
- P. Work Experience
- Q. References

Supervisory Visa Assistant NIV Capsule Position Description, FSN-9

The jobholder has a thorough and in-depth knowledge of all functions and activities of the NIV unit and serves as an advisor to subordinates and adjudicating officers. He or she resolves complex problems referred by subordinates, advises officers on all aspects of processing and adjudicating nonimmigrant visas; provides technical guidance to officers and subordinates on U.S. immigration laws, policies and procedures and on local customs, laws, regulations, and perceptions that affect migration. Assists NIV officers and the Visa Chief in recruiting new staff by contributing cogent interview questions and post-interview input; assists NIV officers and the Visa Chief with complicated special projects; designs, controls, and maintains the NIV Unit page of the Embassy's website.

